

let's talk **RESTORATIVE JUSTICE**

Rooted in Restorative Practices, Restorative Justice is a process that engages community members in conversations about harm and collective accountability. It involves working with stakeholders in our communities to recognize, address, and restore harm that may have been caused by others' words or actions.

Restorative Justice takes into account the many roles and responsibilities community members have by recognizing their ability to voice concerns and work to address their concerns as a way to heal and move forward. By addressing community harm and concerns, ownership of one's community is reinforced.

diversity,
equity, and
inclusion

community
development
model

restorative
practices

how it
works

- people-centered process focused on community needs
- focuses on harm and accountability
- invites participation from all parties
- identifies harm in the community
- works to repair harm

Strengthens
Community

Restores
Trust

Repairs
Harm

the
outcomes